



SAFe® Fellow FAQ

I aspire to be a SAFe Fellow. What are the steps I need to do to get there?

The SAFe Fellow program is an honorary designation bestowed by SAI. SAFe Fellows are recognized and invited based on their characteristics and achievements. The SAFe Fellow evaluation focuses on accomplishments and impact, contributions, proven willingness to give back to the community, and a set of characteristics that enhance the overall community.

To apply, visit this [link](#)

How many SAFe Fellows will be considered and awarded?

There are currently approximately 41 active SAFe Fellows worldwide. This represents less than .00004% of the overall SAFe community of trained practitioners. The number of SAFe Fellows will grow alongside the global expansion of SAFe and its values and principles.

The Summer 2024 Emerging Fellow cohort will be limited to a maximum of 8 individuals.

The October 2024 Fellow cohort will be limited to a maximum of 5 individuals.

Why was the SAFe Fellow Program created?

Established in 2015, the SAFe Fellow program was created to support the ongoing contribution and evolution of the Scaled Agile Framework.

What are the Characteristics of a SAFe Fellow?

Each SAFe Fellow has unique skills and provides different value to their transformations and to the community. However, there are characteristics that all Fellows exhibit throughout their work and career. Characteristics are described below.

Are there specific diversity concerns we are trying to address for upcoming cohorts?

We have several underrepresented communities and demographics worldwide. We are actively seeking to identify qualified candidates in China, Korea, South America, South Africa, and other underserved regions in APAC. That said, all qualified applicants will receive full consideration.



What benefits does a SAFe Fellow receive?

SAFe Fellows represent the most accomplished members of the Scaled Agile Community. In addition to possessing validated, deep knowledge and extensive experience, SAFe Fellows are at the forefront of defining the future of Scaled Agile. This means that by having a Fellow on staff, in your partnership, or serving your customer, your organization and its unique challenges are given consideration in the development of future iterations of SAFe.

Being a SAFe Fellow itself has benefits as well. These include the amplification of your thought leadership to a wider range of industry opportunities, innovative solution development with peers, community engagement and mentorship, a feedback loop for continuous improvement, and other strategic collaborations. Specific modality benefits include Fellow Blog Promotion, Framework Contributions, and Advanced IP evolution knowledge.

Who is on the Fellow Review Committee?

The Fellow Review Committee consists of a small group of SAFe Fellows representing the SAFe Framework team, external Fellows, and the program sponsors.

Can I invite myself to be considered for the SAFe Fellow Program? Yes, if you are an (i)SPCT or (i)SPCT-Candidate you may apply. Members of the SPCT and Fellow community may also invite SPCs to apply.

How do I submit an application for a period beyond this submission period?

Applications will remain open indefinitely. The Fellow Review Committee will review all new applications for each new cohort of Emerging Fellows.

Emerging Fellows who are not invited to a new cohort of Fellows will remain part of the extended community and will be considered for future cohorts based on their growth and contributions.

Characteristics of a SAFe Fellow

The SAFe Fellow program has captured and refined its expectations for the behaviors and characteristics of SAFe Fellows.

SAFe® Fellow Characteristics



Thought leadership

SAFe Fellows are experts in SAFe with broad knowledge and deep expertise across business agility, vertical industries, and enterprise technology. They are well known and recognized, and have contributed to the thought leadership around SAFe. Supporting thought leadership might include papers, books, courses, podcasts, or public talks contributed to the SAFe body of knowledge and community.

Known, networked, and respected in the SAFe and Agile communities SAFe Fellows are recognized broadly across the SAFe and Agile worlds for their authoring, contributions,



participation, and connections to the relevant communities. Customers, SAFe or agile thought leaders, community organizers actively serve as references and validate the breadth of engagement and impact in the larger community.

Innovative ideas and perspectives

SAFe Fellows are innovative catalysts and embody a curiosity and desire for building generative communities. They provide a source of new ideas and perspectives that extends beyond the current bounds of SAFe and agility. Evidence of new approaches not currently in the framework or general agile practices introduced to customers are used as part of their successful SAFe adoptions.

Impact throughout their career

SAFe Fellows are generally successful in their career and use of agility to amplify outcomes. They demonstrate broad awareness and empathy for the enterprise context. Examples of both people and companies that demonstrate a clear trail of positive growth because of their work with SAFe are leveraged to validate impact.

Highly engaged communicator

Using a humble, yet compelling voice, SAFe Fellows are skilled, inspiring generative communicators. Written, video, or references to customers that demonstrate communication skills are widely accessible.


Trusted Ambassador

SAFe Fellows are trusted and reliable representatives of SAFe who avoid both dogma and drama. Contributions to professional communities beyond SAFe that are lean and agile are relevant.

Contributory and Catalyzing

SAFe Fellows actively share knowledge and insights, lift up others and the community, and provide ongoing mentorship. A willingness to give and share without commerce being the primary purpose, as well as an openness and trust of each other are embodied.

How can I learn more about the Fellow Program?

<p>Fellow Application Apply here:</p> 	<p>Download the Fellow Handbook here</p>	<p>Questions? Email fellows@scaledagile.com</p>
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